



WEPACK LTD

MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT FOR 2019

INTRODUCTION

This statement is made on behalf of WePack Ltd pursuant to the section 54(1) of the Modern Slavery Act 2015 and comprises our slavery and human trafficking statement.

OUR BUSINESS

The company is a contract packer of food products and non-food products and does not produce or own any of the products being packed.

OUR SUPPLY CHAIN

The customer supplies all products to be packed. The company purchases packing materials from reputable suppliers in the UK.

OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING

As a company we are committed to ensuring that there is no modern slavery or human trafficking in our supply chain or in any part of our business. Our Anti-Slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems of controls to ensure slavery and human trafficking is not taking place anywhere in our business.

DUE DILIGENCE PROCESS FOR SLAVERY AND HUMAN TRAFFICKING

As part of our initiative to identify risk and mitigate such risks we have nominated a senior representative of the company who will report to the Managing Director any risks identified within the business.

As a company we have in place systems to:

- Identify inappropriate employment practices
- Identify and assess other potential risk areas
- Mitigate the risk of slavery and human trafficking occurring
- Monitor potential risk areas
- Protect whistleblowers

SUPPLIER ADHERENCE TO OUR VALUES AND ETHICS

We have zero tolerance to slavery and human trafficking. To ensure all those in the supply chain comply with our values we operate in line with the principles of responsible sourcing, including paying employees at or above the prevailing minimum

wage in the UK. We have in place a supply chain compliance programme that is maintained by our Purchasing Manager. This consists of client reviews, third party accreditation and self-certification declarations.

TRAINING

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our business we provide relevant training to our staff.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our statement for the year 2019 and has been approved by the directors of the company.



Signed:
Name: Mick Clark
Managing Director

Date: 03/01/19